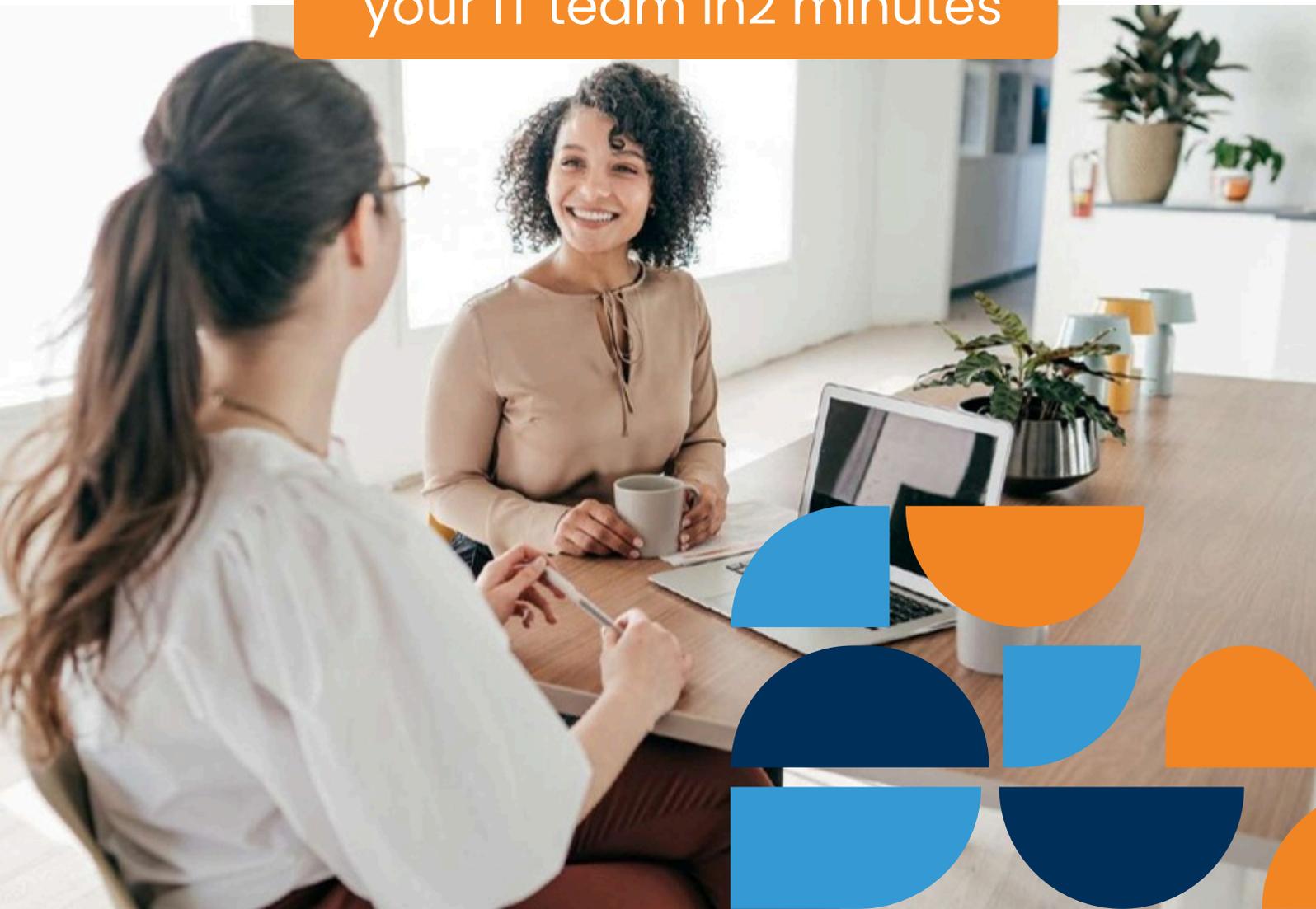




TECH TALENT PROCESS FIT QUIZ

Identify alignment gaps in
your IT team in 2 minutes



TECH TALENT-PROCESS FIT QUIZ

(Identify alignment gaps in your IT team in 2 minutes)

Why Take This Quiz?

54% of tech teams underperform because talent and workflows are misaligned. This quick

Assessment reveals:

If your hires truly match your Agile, Waterfall, or hybrid processes.

How to slash onboarding time by 50% and boost retention by 30%.

Whether contingent talent (like Google's 121k contractors) could fill your gaps.



QUIZ QUESTIONS

- **What's your team's primary methodology?**
 - a) Agile/Scrum
 - b) Waterfall
 - c) Hybrid (e.g., DevOps, SAFe)
 - d) No defined process
- **How do you define requirements for new tech hires?**
 - a) Skills + workflow alignment
 - b) Skills only
 - c) No clear criteria
- **Describe your onboarding process:**
 - a) Role-specific (e.g. 30-60-90 day plans)
 - b) Generic for all c) "Learn as you go"
 -
- **How often do you audit talent-process alignment?**
 - a) Quarterly
 - b) Only during crises
 - c) Never
- **What % of your tech workforce is contingent (contractors/freelancers)?**
 - a) 30-50% (like American Express)
 - b) <30%
 - c) 0%

RESULTS & RECOMMENDATIONS

0-2 "a" Answers: **High Risk**

Your Blind Spot: Misaligned talent and processes are costing you time, money, and innovation.

Next Steps:

- Audit workflows with iShift's Talent-Process Fit Framework.
- Scale smarter: Use contingent talent for critical roles (41.5% of top teams do this).

3-4 "a" Answers: **Progress, But Gaps Remain**

Your Opportunity: Optimize onboarding and contingent talent strategies.

5 "a" Answers: **Elite Alignment**

You're a Role Model!

Level Up: Learn how top teams achieve 30% higher ROI with iShift's Contingent Talent Platform → [Explore](#).



NEED EXPERT HELP?

If this quiz feels overwhelming, you're not alone. 77% of IT leaders struggle with talent-process alignment. iShift's Tech Talent Solutions Include:

- **Talent-Process Fit Audits:** Align hires with workflows in days, not months.
- **Contingent Talent Scaling:** Fill skill gaps with pre-vetted experts (72-hour average placement).
- **Guaranteed Fit:** 98% trial-to-hire success rate across DevOps, cloud, and cybersecurity roles.

👉 [Let's Fix Your Blind Spots](#) →

Conclusion

Talent-process misalignment isn't just a "HR problem"—it's a \$162B drain on tech innovation. The fix?

- Audit workflows (use the quiz as your starting point).
- Leverage contingent talent to test fits before hiring.
- Partner with experts who speak your tech language.





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